



OVERVIEW 
EDUCATE TOMORROW

About Us

Our mission is to have a positive and enduring impact on those we serve, focused on college access and success, helping them mature into strong contributing members of our community. We value creating transformational opportunities, growing through connecting with others and navigating and improving systems while staying relevant, agile and resilient. Our organization believes in constant growth and abundance.

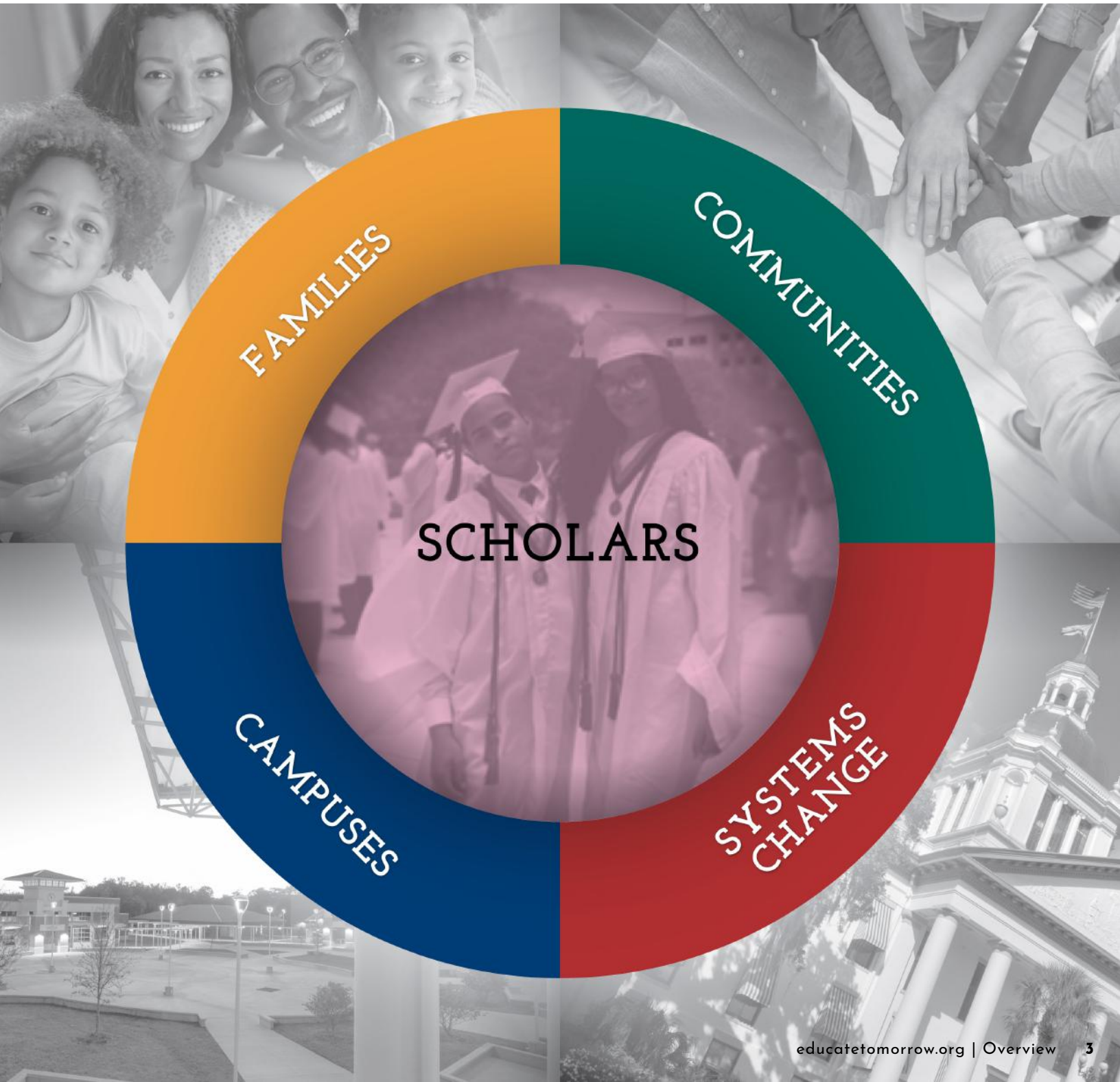
Our Staff & Board of Directors



On the Cover: We are proud of Erykah Jackson, one of our many scholars, who graduated from FIU and FAMU College of Law, and now a worker's compensation defense attorney.

Our 5 Areas of Impact

We focus on five areas of impact to ensure college access and success. In this overview, you'll learn how our programs impact scholars, families, communities, campuses, and systems.



Our Scholars Achieve Higher Educational Success

One of our primary activities at the student level is providing holistic support services to students from foster care and homeless settings who are pursuing higher education. We combine state-funded tuition waivers, federally-funded expense offsets, financial support from our partner foundations, and numerous services from community-based organizations.

We integrate Compassionate Coaching with student-centric services and continuous case management to address essential needs, inspire dreams, and help students to accomplish academic goals and develop social-emotional skills.

As a result of our innovative approach to providing equity, access, and opportunity, our students have proven to be more successful in completing their academic goals than their counterparts.



Quran Howard graduated from Howard University with a Bachelors in Political Science. He works for The Aspen Institute as a Senior Program Associate in Washington DC.

BY THE NUMBERS



PROBLEM:
Nationally, **only 3-11%** of youth from foster care graduate from college.



SOLUTION:
Our college scholars have persisted towards graduation at a rate **above 90%** for the **past 10 years**.

This rate is considered one of the best in the field.



Over 1,000 degrees have been earned by our scholars since 2013.

This figure represents our scholars' success at three of many key institutions we serve: Miami Dade College, Florida International University & Florida Atlantic University.

FEATURING SOME OF OUR MANY GRADUATES



We Thank Our \$25,000+ Contributors

The Batchelor Foundation

The Homeless Trust

The Miami Foundation

Wege Foundation

The Bezos Family Foundation

The Kirk Foundation

The Frederick A. DeLuca Foundation

The Children's Trust

The Educational Foundation of America
FL Department of Children and Families

Paul Palank Memorial Foundation

Hobbs Foundation

De La Torre Charitable Fund

Our Families Persevere

We empower multi-generational families to become drivers of their own learning experiences through our Field Academy and Field Workshop.



FIELDACADEMY

powered by Educate Tomorrow

Through a team of educators and school partners, we connect families to co-education coaching, field experiences, and community resources. Our programs promote academic success and eliminate barriers that may hinder academic, social and economic growth.

FIELDWORKSHOP

powered by Educate Tomorrow

FieldWorkshop is a staffed project studio, creative arts and STEM studio in Miami. We work with local community artists and crafters to offer enrichment courses to students of all ages.

We build self-determination, community, and responsible citizens through a holistic experiential choice education.

BY THE NUMBERS



Since 2017 we have facilitated **over 500** educational and experiential field trips for families



over 1,100 visits by students to the Field Workshop since it opened in May, 2023



150 families were served by Unite Miami in 2024. Educate Tomorrow is a partner in Unite Miami which offers a continuum of care for youth in foster care or experiencing homelessness.



We Thank Our Partners & Donors



Promoting Housing Security for Young Adults

Educate Tomorrow has launched innovative programs to help 18-24 year olds find long-term housing in 2025, thanks to a grant from the Miami Dade County Homeless Trust. The Miami Dade Coordinated Entry Program and the Educate Tomorrow Youth Success Program are both funded by the United States Department of Housing and Urban Development (HUD) to “support selected communities, including rural, suburban, and urban areas across the United States, in the development and implementation of a coordinated community approach to preventing and ending youth homelessness.”

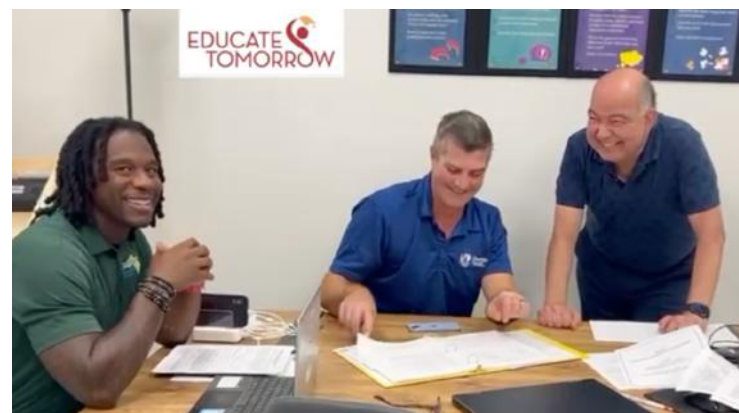
Under the leadership of Dr. Steve J. Rios and Devin Floyd, Educate Tomorrow also administers the Miami Dade Youth Homeless Helpline. More than 150 young adults found temporary shelter last year and four finding permanent housing.

The new grants, part of a two-year, \$8.4 million program titled the Youth Homeless Demonstration Program, aims to provide long-term housing opportunities for young people by helping them access Miami Dade County’s many housing-related services, including healthcare, financial coaching, mental health support, employment and life skills training. The Youth Success grant provides funding for two new success coaches to join Educate Tomorrow’s team to promote educational success, ensure student success and housing security.



Ivonne Pinedo, with Miami Homes for All, presents Chris Soto, a 20 years old Miami Dade student, a key to his new apartment, thanks to the assistance from the Educate Tomorrow housing team.

We Thank Our Partners



CEO Brett McNaught signs the HUD contract with Dr. Steve J. Rios, head of foster care and homeless services, and Devin Floyd, program manager of the coordinated entry grant.

SPOTLIGHT:

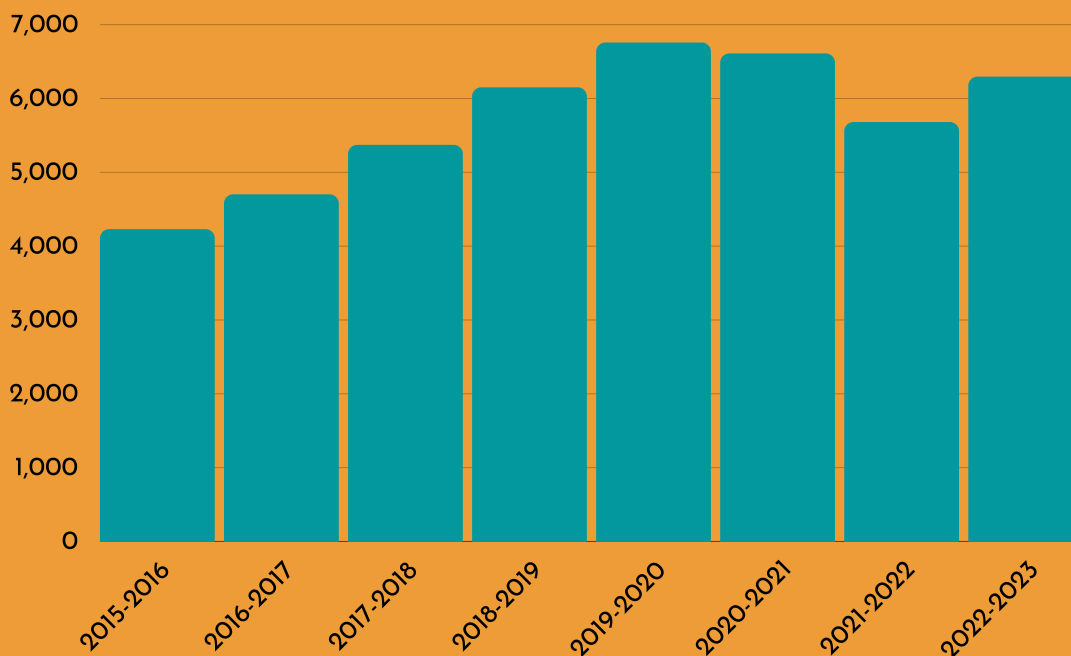
Our Early Spark: Free Tuition

We launched Educate Tomorrow when we recognized that young adults from foster care could receive free college tuition in Florida and yet very few were accessing this benefit. In 2003, only eight students were reported using Florida Department of Child and Families' (DCF) tuition exemption program from universities.

We thus began to play a significant role in increasing the number of scholars who became aware of and used the tuition exemption program. By 2019, 6,700 students were accessing the benefit. Our first college coaching program in 2013, along with education and outreach to other institutions, contributed to accelerated growth.

The success of our college readiness and success programs is evidenced by the sustained growth shown below. Educational attainment has increased 60% percent since 2015.

STUDENTS USING TUITION EXEMPTION



The number of students using the DCF tuition exemption at Florida's universities, colleges and technical colleges have increased since 2015 when we started tracking numbers. Covid impacted enrollment, however usage is resuming to previous levels and we anticipate continued growth.

We Support Campuses



To increase enrollment, persistence and graduation rates, we operate:

- Campus-based student success programs to support students from foster and homeless settings
- Statewide professional networks to serve campus staff who directly serve these students

Our current networks are in Florida (Positive Pathways) and Michigan (Fostering Success Michigan) to provide professional development for campus-based educational and community-based child welfare managers and staff.

Through networking, training and real-time support, we build the capacity of our members to ensure academic success for their students.



Thank You to Our Key Florida Partner



BY THE NUMBERS



100% of members

are very satisfied / satisfied with programs and services through the network



30 programs & champions

in Michigan network; we started with 7 campuses in 2012



65 campuses

participating as Financial Aid Champions across Michigan

Fostering Success Michigan

Karie Ward, Executive Director of Fostering Success Michigan at Educate Tomorrow.



In 2022, Educate Tomorrow expanded its programming to Michigan through the acquisition of Fostering Success Michigan (FSM), a statewide program.

FSM provides resources and inspiration for youth and alumni of foster care. As a collective impact initiative, it focuses on increasing postsecondary access and success and career attainment for youth with experience in foster care.

The FSM network was created in 2012 in response to need for campus-based programming to support student success and has created a pipeline of support from high school to college and into career for foster youth. FSM is recognized statewide and nationally for its collective impact work in Michigan.



We Thank Our Partners & Donors



Steelcase Foundation

Join Our Networks:

Florida



Michigan



[Locate](#) programs on the National Postsecondary Support Map!

SPOTLIGHT: College Coaches Deliver

Our College Coaches increase enrollment, retention, and graduation rates.

In 2013 we launched our first institutional partnership with Miami Dade College for a College Coach to work with students using the foster care tuition exemption.

Today, we have reached all corners of Florida through our Positive Pathways network to establish designated liaisons at 12 state universities and 28 colleges.

Our coaches have been recognized by many higher educational institutions



Jasmine Moore, Senior Director of the Positive Pathways Program, was nationally recognized by the National Academic Advising Association (NACADA) Outstanding Advisor Award while serving as a college coach at Florida Atlantic University,

for advancing the academic and life success of former foster youth. Our model has attracted interest across the U.S. We are actively collaborating and sharing our work with leading institutions in states across the nation including Colorado, California, Texas, Michigan, and Wisconsin.

BY THE NUMBERS



\$1.6 million
in grants distributed to
6 institutions
to establish or enhance their
college coaching programs
since 2013.



350 members
are actively
engaged in the
Positive Pathways
network.



118% increase
in students served
by campus-based
programs and staff
over the period
2013-2023.

We Support Systems Change

To create positive and lasting social change for those we serve, we support changes in policies, processes, and governing structures with a holistic approach.

We engage at 3 systems levels in order to increase college access and success for our students:

1. Collaborate with state leaders for policy development
2. Develop unified research and data strategy
3. Improve consistency on program delivery

We Thank Our Partners & Donors



BY THE NUMBERS



Only 22% of students in Florida in 2018 attended a campus with college coaching programs and as of 2020, **54% now have access.**



Our Global Field Academy was recognized as a high-quality, financially sustainable, scalable and replicable model by **Drexel Fund.**



We published 2 key pieces with Helios Education Fund

Accolades for Our Work

Our Team Delivers

From Child Welfare Champions, to Educators in Crisis Time, to Academic Advancement, to Social Well Being, our team has earned broad recognition for its dedication to our mission.



Devin Floyd, Program Director

recognized as Miami's Black Leaders of Today and Tomorrow, "40 Under 40" by Legacy Miami in 2021



Co-Founder Virginia Emmons

named a Fellow by The Drexel Fund, which supports entrepreneurs to launch and scale pioneering private schools focused on underserved communities.



CEO Brett McNaught

named by Miami Today, Best of Miami "Educator in Crisis Time" during the pandemic.



More Accolades for Our Work

Meaningful work catches attention. It is not just news; it informs the broader community about its strengths, resources and potential. We have been recognized over the years by respected organizations whose names represent true commitment to education. They rally behind our strengths and achievements with accolades that make us proud.



Educate Tomorrow at Florida Atlantic University

Outstanding Academic Program by Palm Beach Illustrated 2021



Devin Floyd

"40 Under 40" 2021 by Legacy Miami



Brett McNaught

Florida Department of Child and Families' Child Welfare Champion Award 2018



Service Year Alliance

Innovation Award 2017



Florida International University

Student Access and Success Award 2016



Virginia Emmons

Royal Caribbean International Education Award, Red Cross Sara Hopkins Woodruff Spectrum Awards for Women 2015



Brett McNaught and Virginia Emmons

Florida International University Path Award Winner for Social Well Being 2015



College Board Innovation Award

Getting In To College Award, Southern U.S. 2013



Keep up with us on [Facebook!](#)

Our Partners Bring the Power

Our community partners extend our services and bolster our efforts to achieve academic and life success. When you do the right work, prominent leading organizations acknowledge your team's success.

COMMUNITY PARTNERS & AWARDS



National Academic Advising Association
Outstanding Advising Award, 2019



Guardian Ad Litem Community Partner
of the Year, 2019 & 2014



Miami Marlins Charity Partner of the Year,
2017



BANK OF AMERICA

Bank of America Neighborhood Builders
Award, 2015



Miami Dade College Partnership Award, 2015



Greater Miami Chamber of Commerce
NOVO Innovation Award for non-profits
under \$1M, 2014



Voices for Children Most Valuable Protector,
2013

Our On-Campus Partners

We identify public colleges and universities where there is a clear need for a dedicated program to serve students from foster care and homeless backgrounds. We have provided funding to launch, manage or expand programs at these institutions:



The Fostering Success Program has helped me so much! I don't think I would still be enrolled at CSU if I was not in FSP. My mentor is such a great mentor and friend. Every time we have talked, I feel so much better; she's such a great listener, and our meetings are always filled with laughs.

- Colorado State University Fostering Success Program student



**See Us
in Action:**

1

Learn about the Positive Pathways network and Educate Tomorrow

2

Jasmine shares about the qualities of a Great Student Advisor

SPOTLIGHT: A Star Scholar

Finding Family with Educate Tomorrow

Demarco Mott was an Educate Tomorrow Scholar from 2016 to 2021, achieving a Bachelors and two Masters degrees.

In 2021, he was invited to join our Board of Directors to represent the needs of students who have experienced foster care and / or homelessness.

Demarco serves as the CEO and President of Aqua Lucaya Water Park LTD, a water park in development in The Bahamas.

He also volunteers as the Leader of the Citrus Family Care Network's Youth Advisory Council and was appointed by the DCF Secretary in 2020 to serve on the Independent Living Services Advisory Council.

Demarco shared the significance that Educate Tomorrow has had in his life:



“Educate Tomorrow has been key to my educational success.

When I first walked onto the Miami Dade College campus, I was afraid, lost and alone. Some months prior I was hungry and without a place to call home. My first interaction with an Educate Tomorrow staff member made me feel at home -- a feeling that has only grown! My passion for advocacy of child wellbeing was born from this experience . . . ”



Donations help fuel our cause.

“ . . . Educate Tomorrow offers its students an invaluable way to stay connected, healthy and focused. It has contributed to my safety net. No longer am I afraid to stand up for others, because I am no longer afraid to stand up for myself. ”

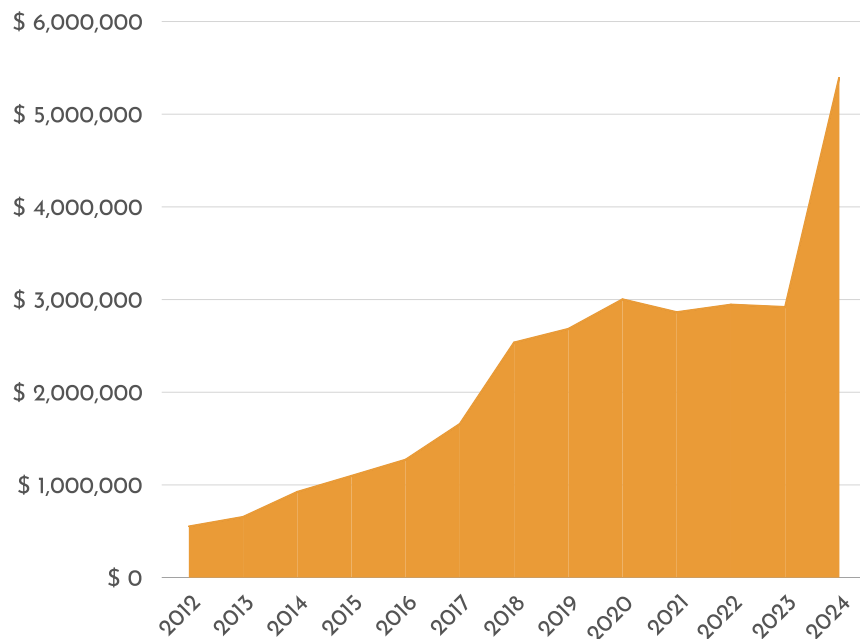
Financial Highlights

Financial responsibility and transparency are serious disciplines for a high-performing nonprofit. We submit ourselves to annual review by an independent auditor. We have also earned a 4 (our of four) Star rating on Charity Navigator.

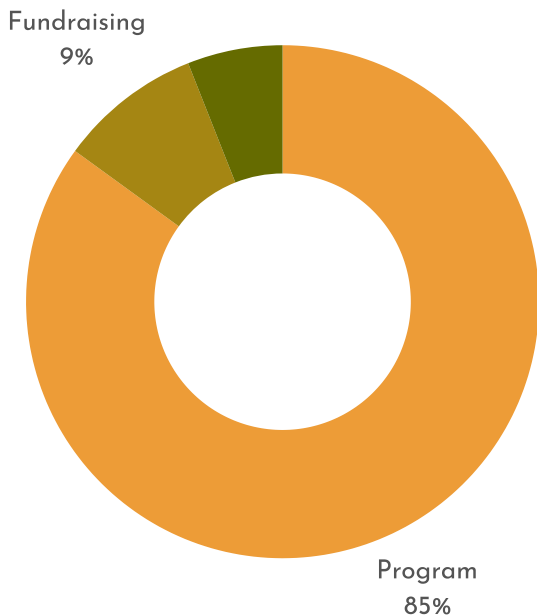
Revenue Growth

We have experienced substantial revenue growth since 2012. Our growth is propelled by strong relationships with funders and community partners, and purposeful strategic planning by our leadership team.

Over the past several years, our revenue is comprised of 49% government funding and 51% private donors including foundations and individuals.



Expense Allocation



Contributions to Educate Tomorrow are judiciously invested, with the majority of these funds directly applied to the enrichment of our organization's programs to maximize impact on those we serve. 85 cents of every dollar that we raise is directed to programming. Charity Navigator considers this to be best in class.

Please visit our website to view our [990s](#).



Looking Ahead



Husband and wife dynamic duo, Brett McNaught, our CEO, and Virginia Emmons-McNaught, President and Co-Founder.

Dear Friends, Donors, Partners
and Educate Tomorrow Family,

Since 2003 Educate Tomorrow has been dedicated to assist young adults in reaching their goals. We believe that when people have the capacity to live a fuller life they become stronger members of our community. We know that talent is equally distributed and opportunity is not, so there is work to do to connect people to opportunities to better their lives.

Our team shares well-established values. We are dedicated to creating transformational opportunities for all who are a part of Educate Tomorrow. We can grow only if we are connected to others. We know that the systems that support our youth and families are not always equitable or efficient and we must help them navigate those systems. We support systems change and we advance policies to make them more inclusive.

We must stay relevant, agile and resilient if we are to grow for yet another 21 years, and beyond. We believe in constant growth and abundance. We believe in sharing our spirit of gratitude with others. We believe in you.

In service,

Virginia & Brett

